



Date of Last Report: 4/3/2014

University of North Texas System Administration

Texas Government Code, Section 659.026 Report

1. The number of fulltime equivalent employees employed by the agency:

FY2014- 374.22

2. The amount of legislative appropriations to the agency for each fiscal year of the current state fiscal biennium:

FY2014- \$3,366,113

FY2015- \$3,366,113

3. The agency's methodology, including any employment market analysis, for determining the compensation of executive staff employed by the agency, along with the name and position of the person who selected the methodology:

In an effort to recruit and retain high performing Executive Staff members, UNT System Administration seeks to provide market competitive salaries. The methodology utilized for salary determinations includes, but is not limited to, a review of comparable peer and market positions and salaries through the Chronicle of Higher Education, the College and University Professional Association of Human Resources (CUPA) database nationally, and



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5. The market average for compensation of similar executive staff in the private and public sectors:

The average compensation of University of North Texas System Administration Executive Staff is 13.29% lower than the 50th percentile of the CUPA and LBB data reflecting comparably sized institutions.

6. The average compensation paid to executive staff employed by the agency:

\$62,083

7. The percent increase in compensation of executive staff for each fiscal year of the five preceding fiscal years and the percentage increase in legislative appropriations to the agency each fiscal year of the five preceding fiscal years:

	FY2014 Total Compensation	FY2013 Total Compensation	FY2012 Total Compensation	FY2011 Total Compensation	FY 2010 Total Compensation
% Change to Prior Year	1%	23%	7%	-7%	21%
Total Exec. FTE Positions	9	9	8	7	8

The UNT System Administration executive staff increased in number from 7 FTE positions in FY09 to 9 FTE positions in FY14, due to the growth of the System and the need for greater support to the c8(t)10.ea.14 CFTE