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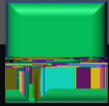
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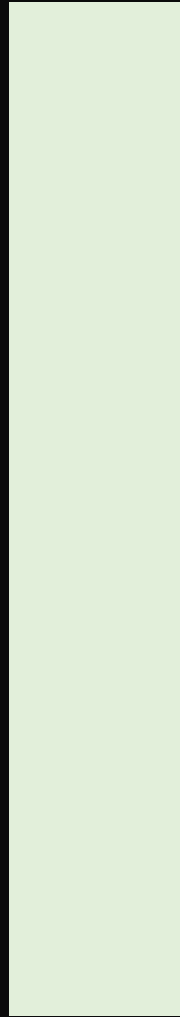
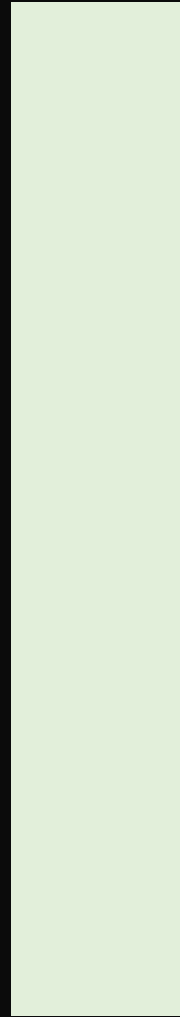


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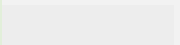
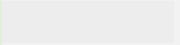
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REVENUES



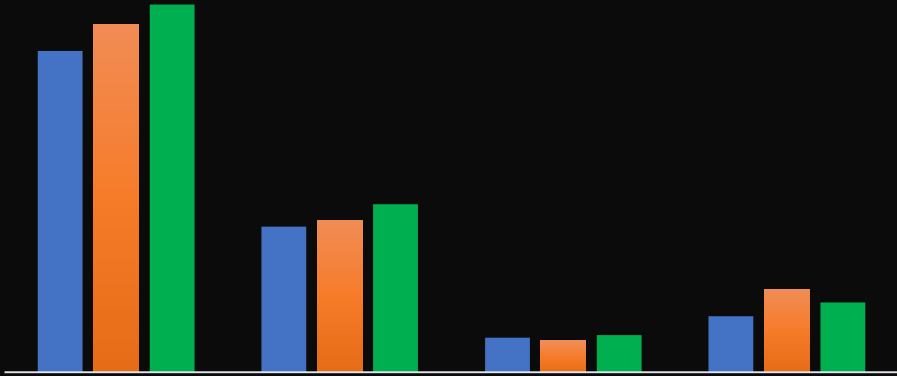
Variance (\$000's)

Variance (%)

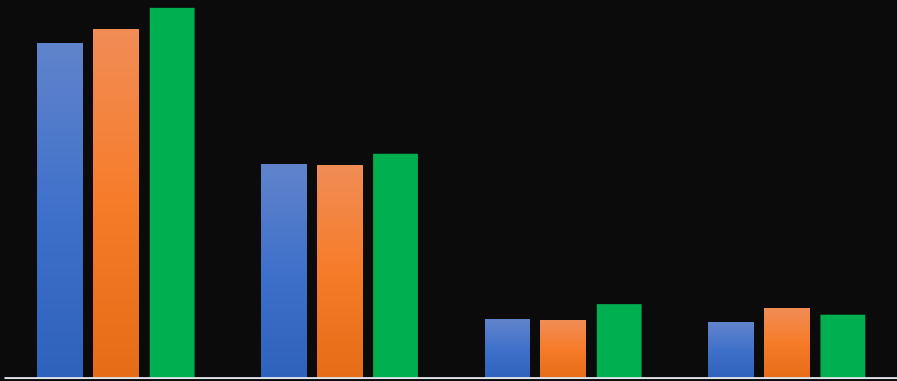




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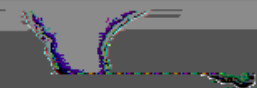
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	FY21 Q2 Actuals	FY22 Q2 Budget	FY22 Q2 Actuals	Actuals vs. Actuals Variance (\$000's)	Actuals vs. Actuals Variance (%)
REVENUES					
Total Revenues	145,994	151,375	160,073	14,079	9.6%
EXPENSES					
Total Expenses	105,838	122,463	119,137	13,299	12.6%
TRANSFERS					
Total Net Transfers	(23,570)	(20,696)	(18,780)	4,790	-20.3%
Estimated Budgeted Impact on Fund Balances	16,586	8,217	22,156	5,570	33.6%

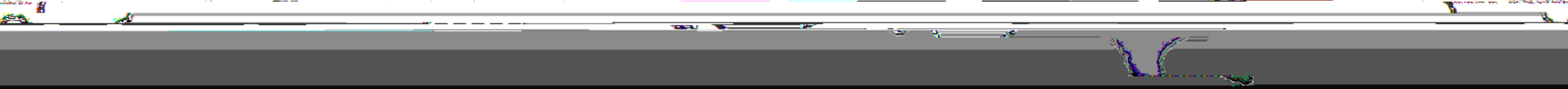


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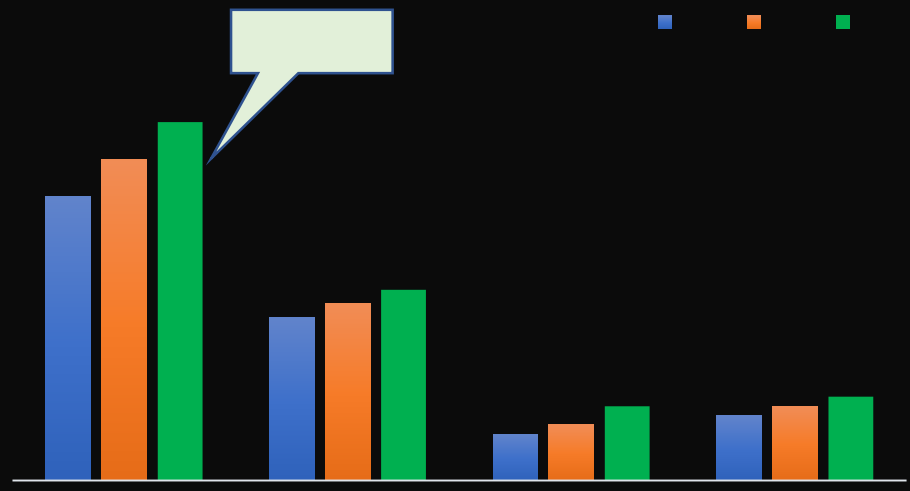
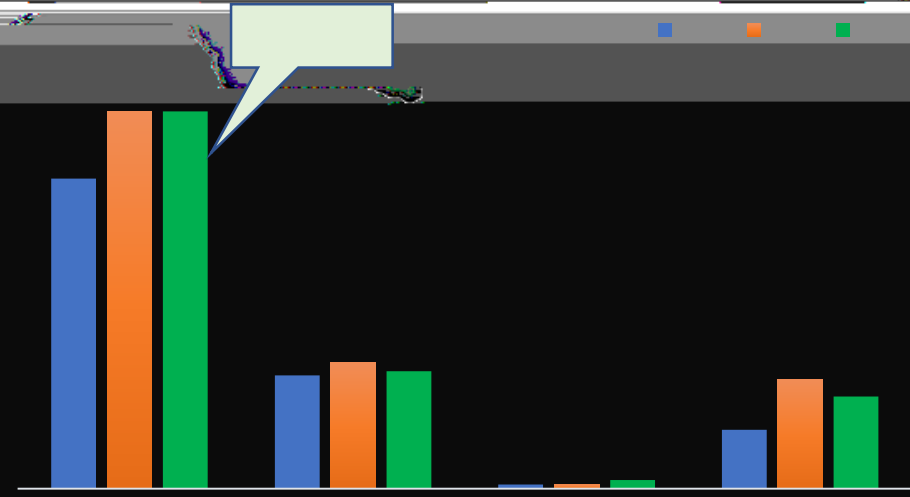


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	FY21 Q2 Actuals	FY22 Q2 Budget	FY22 Q2 Actuals	Actuals vs. Variance (\$000's)	Actuals Variance (%)
REVENUES					
Total Revenues	8,689	7,950	8,930	241	2.8%
EXPENSES					
Total Expenses	30,033	31,885	33,935	3,902	13.0%
TRANSFERS					
Total Net Transfers	27,480	42,373	58,533	31,053	113.0%
Estimated Budgeted Impact on Fund Balances	6,136	18,436	33,528	27,392	446.4%



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May 10, 2022

Subject: UNT System Administration Compliance & Integrity Program Internal Assessment

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Audit Executive periodically. The requirements to conduct periodic internal and external assessments establishes a process intended to promote continuous program improvement.

Title:

To

From

Dept.:

SITUATION *(What is our problem or opportunity?)*

Ī =g'h\Y\WfdcfUjcbŋ\Wca d`]UbW'dfc[fUa `k Y``XYg][bYX3Ī *Evaluation of Corporate Compliance Programs 2020,*



Title: Executive Summary
To: UNT System Board of Regents
Chancellor Michael R. Williams
From: Desiree K. Ramirez, Senior Vice President and Chief Integrity Officer
Dept.: Institutional Integrity and Awareness

SITUATION:

Does the corporation’s compliance program work in practice?”

The Department of Justice (DOJ) references the "continuous improvement, periodic testing and review" of effective compliance programs. In fact, it states that prosecutors may reward organizations' efforts to review and update their compliance programs, as the business and surrounding environment change over time. The effectiveness ecapability, or operational



don't know what it is, creates uncertainty to what the employees must comply, and may create challenges to measuring adherence. As Compliance officers are leading the change for measuring effectiveness this includes engaging leadership and enhancing education and awareness. Changes to culture and engagement have led to support of the ongoing transformation of the role of Chief Compliance Officer to the rise of the Chief Integrity Officer. A Chief integrity Officer serves as an advocate for a culture and philosophy of integrity and sound ethical conduct.

THE UNIVERSITY *of* NORTH TEXAS
HEA CENTER

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ASSESSMENT:

The development and implementation of regular, effective education and training programs is one of the seven

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